

# 73<sup>rd</sup> ANNUAL General Service Conference

73<sup>RD</sup> GENERAL SERVICE  
CONFERENCE

2023

A.A.'s Three Legacies – Our Common Solution

Les trois héritages des AA – nos solutions communes

Los tres legados de AA: nuestra solución común





Leaving for New  
York

Wednesday  
First Day in New  
York

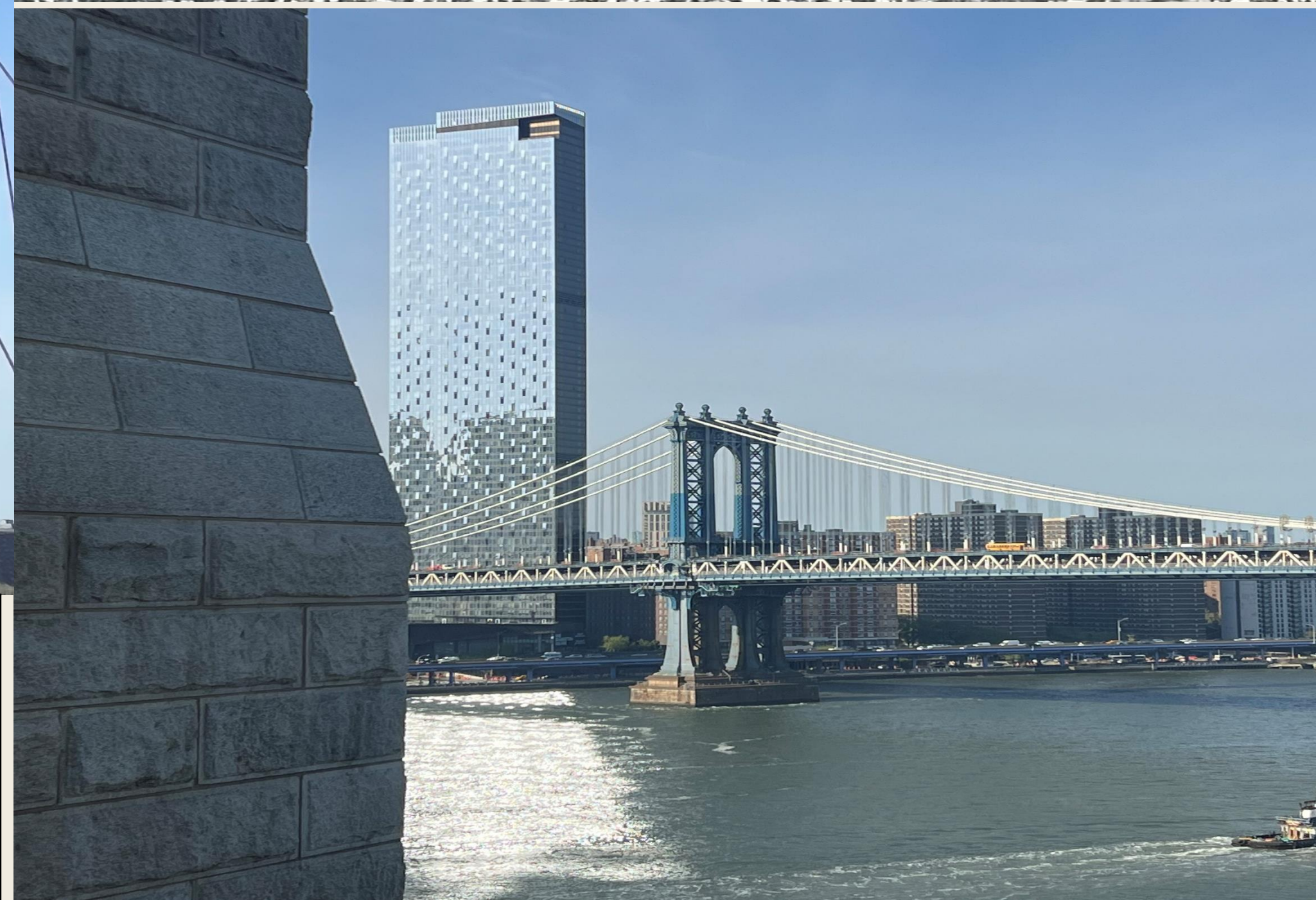






**Walking the Brooklyn Bridge**

**These sights gave me a new realization of New York City**







**2<sup>nd</sup> Day  
Thursday  
Visiting  
Stepping  
Stones**

**The Kitchen  
table  
That Ebby  
Talked to Bill**



**Lois's Work  
Desk**

**The Exact  
Desk that Bill  
Wrote the  
First 3  
Chapters of  
the Big Book**





**Took the Subway to General  
Service Office to Attend the  
11am 1728 AA Meeting  
12X12X12**





# Saturday, Meet and Greet and Delegates only Meeting



After dinner we broke up in groups and had a crafts project to do with some preselected craft items.

Our Contraption as named by Katie B. Area 63 Delegate

Sky Daddy sitting atop the three legacies helping the membership below.



# 73<sup>rd</sup> General Service Conference

April 23, 2023

## ROLL CALL









**Workshop**  
**Practicing Our 12 Traditions Across all Group Settings**

**Presentation/Discussion**  
Location Plus Report

**First Conference Committee Meeting**





**Julie S. Area 24 Iowa, Allison H. Area 51 Rhode Island, Claude G. Area 87 Southeast Quebec  
Shannon C. Area 64 Tennessee , Paul H. Area 73 West Virginia, Rick M. Area 67 Southeast Texas**



# Reading Room – Plain and Simple Language Translation

**Headers-** How it Woks- Stop playing god, How selfishness hurts us, Taking inventory and responsibility, Dealing with resentment, Fear hides everywhere, How to inventory your sex life, Faith helps us when we cannot help ourselves,

Jaywalker a Female  
This is a translation

An open Mind is all you need to  
start  
Definitions at Borders

ABC - Unchanged



## AAWS – PUBLISHING – 2022 ACTUAL vs 2022 BUDGET

	2022 ACTUAL	2022 BUDGET	INCREASE (DECREASE)
Gross Sales – Literature	11,999,441	11,000,000	999,441
Discounts	(479,173)	(550,000)	(70,827)
Shipping Charges	277,893	330,000	(52,107)
Net Sales - Literature	11,795,265	10,780,000	1,015,265
Cost of Literature Sold - Printing	6,901,151	5,390,000	1,511,151
Gross Profit	4,894,113	5,390,000	(495,887)
Gross Profit Percentage	41.5%	50.0%	(8.5%)

## 2022 PRUDENT RESERVE

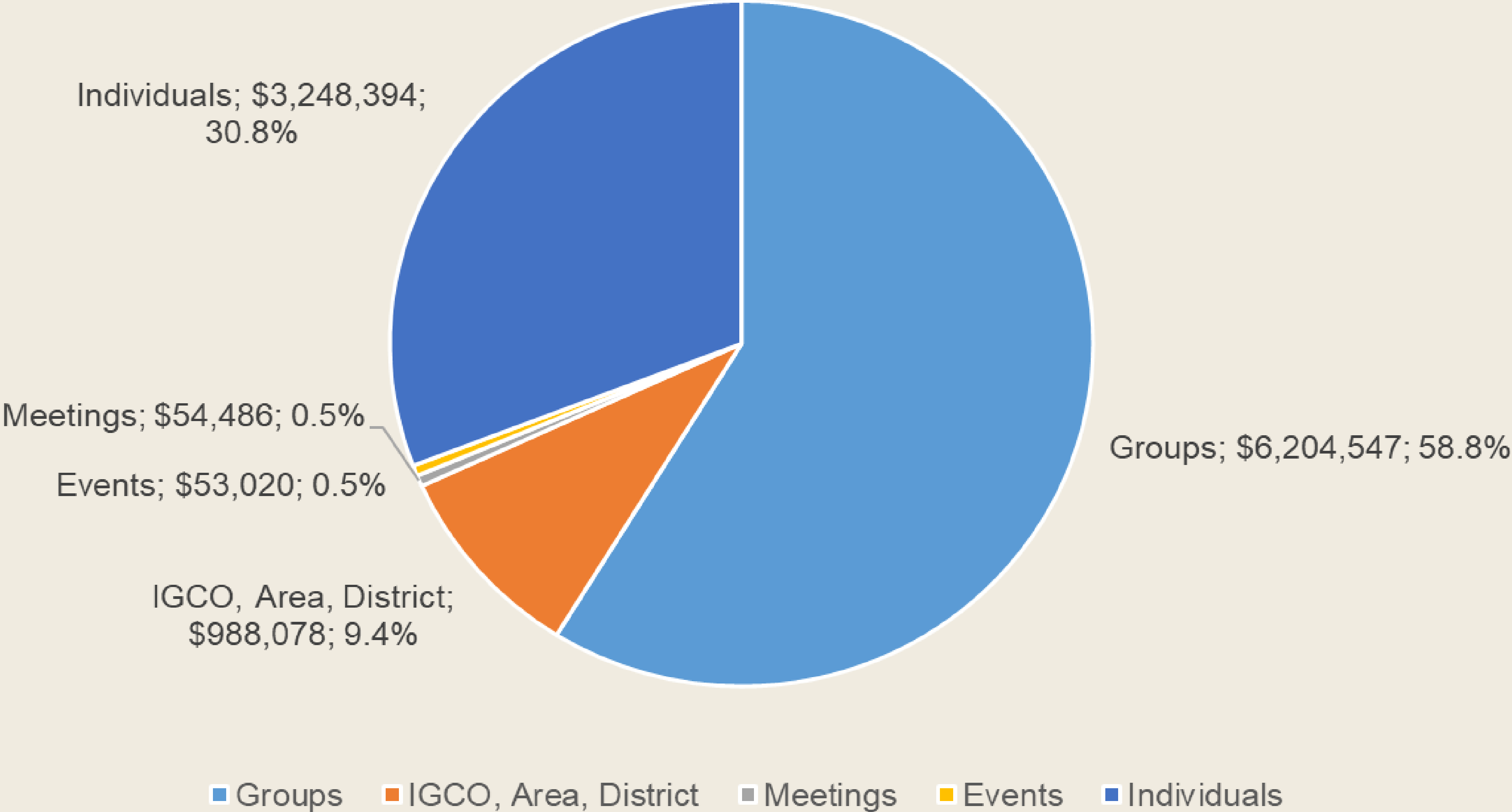
Beginning Balance January 1, 2022	12,852,286
Investment Earnings	96,774
Change in GV subscription liability	200,000
Drawdowns	(200,000)
Additions	0
Ending Balance December 31, 2022	12,949,060

Composition of Ending Balance	
Cash	2,727,969
Certificates of Deposit (CDARs)	11,444,990
Accrued Interest	19,601
Less Grapevine subscription liability	(1,243,500)
Ending Balance	12,949,060

Number of Months Expenses Held	Based on 2022 expenses	Based on 2023 expenses
January 1, 2022	8.32	7.29
December 31, 2022	8.38	7.35



# CONTRIBUTIONS BY TYPE OF CONTRIBUTOR

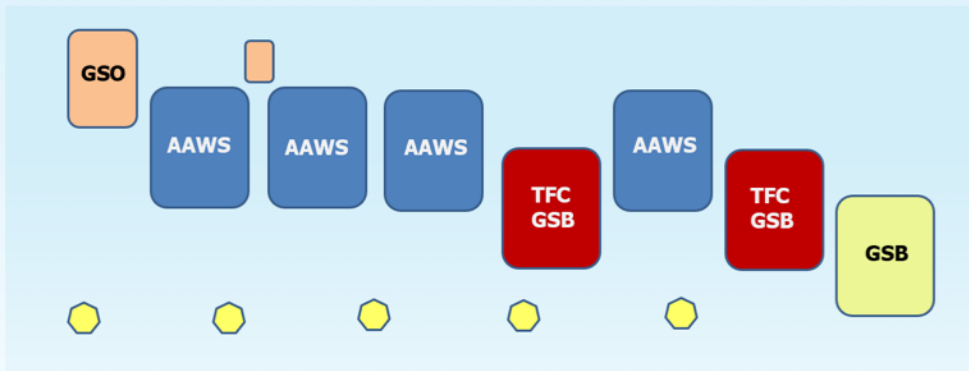




- Front desk: 14,339 calls (4,395 to Member Services)
- Member Services + 4,291 direct calls
- 29,119 Unique Emails
- 30,320 Literature orders
- District/Area/Group updates (7,025 direct updates, training for registrars who executed 8,819 updates).
- Mail (40,708 in; 17,284 out)



- Contributions are 3.8% above budget ↗
- Gross literature sales are 12.6% ahead of budget ↗
- Gross margin is 34.2% greater than budget ↗
- We will not need a RF draw to pay for the General Service Conference.



A.A.W.S.

- 7<sup>th</sup> Tradition contributions \$10,548,525 (96% reforecast budget)
- 23% online
- Gross literature sales \$11,999,441 (109% reforecast budget)
- Gross margin \$4,894,113 (91% reforecast budget; rising cost of goods at 57.5% of gross sales)



# Tuesday Excursion to the General Service Office



Grants Tomb from Office Managers Corner Office



Archives



Spanish

French

Afrikaans

Polis

Twī

Danish

Swahili

Hebrew

Italian

Arabic

Gaelic

Russia

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Braille

Portuguese  
(Brazilian)

Navajo

Japanese

Finnish

Swedish

Hawaiian

Zulu

Hungarian

Greek

Dutch

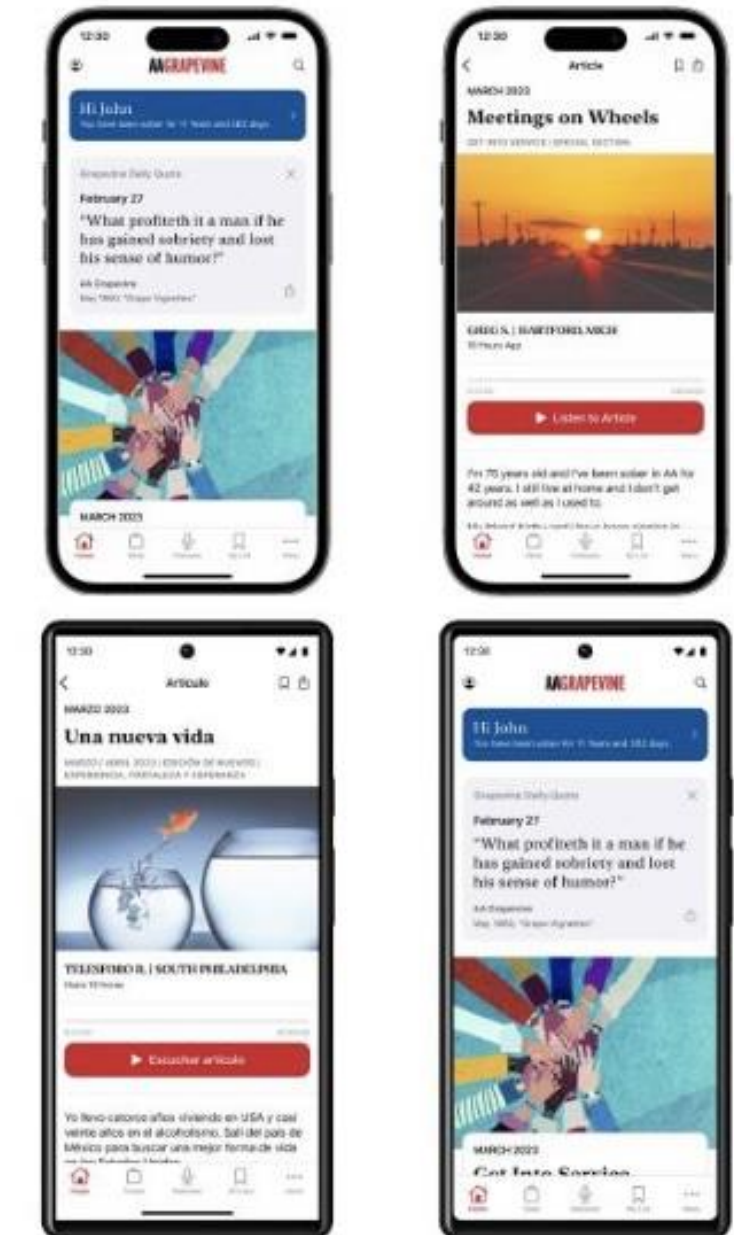
Hawaiian



# GRAPEVINE

## Grapevine and La Viña apps

- iPhone and Android
- Easy to use
- One tap access, passwords embedded
- Fun to engage with: Interactive, sharing thoughts, sharing stories, sharing info
- Personalize with sobriety date, favorite meetings, and spiritual maintenance checklist
- Exclusive content for app users
- Share your Experience, Strength and Hope on articles
- More opportunity to publish your articles
- Share articles with your group, with friends



## Keep Tradition, Enliven Digital

- Print continues as flagships for traditional subscribers to Grapevine and La Viña, Corrections, H&I, groups and for 12<sup>th</sup> Step work. The magazines are not going away!
- Invest our finances, time and resources in the infrastructure and staffing for digital delivery of content and services.









# Can You Speak General Service Conference?

- Committee Recommendation:  
Automatic motions that have been made and seconded. They are discussed and voted on by the Conference.
- Conference Advisory Actions -  
Recommendations of Conference Committees, or floor actions, that have been approved by the whole Conference body with substantial unanimity ( $\frac{2}{3}$  vote).

- Additional Committee Consideration:  
An item was discussed by a Conference Committee, but no action was taken or made by the conference body as a whole.



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# Committee Recommendations

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# C.P.C

A. Review suggested revisions for the final draft pamphlet “A.A. in Your Community.”

pamphlet “A.A. in Your Community” be approved with minor editorial changes.

The committee recommended that the

**PASSED 128-3**

# GRAPEVINE

A. Consider a request to provide all area alternate delegates with the same Conference materials as sitting delegates.

Note: As a result of the 2022-23 Equitable Distribution of Workload plan, this item was moved to the Committee on AA Grapevine and La Viña from the Conference Committee on Policy and Admissions.

The committee recommended that alternate delegates be provided access to the same Conference materials as their sitting delegates, except for materials shared during Conference week.

**PASSED 97-33 RECONSIDER 65-62; FAILED 80-49**

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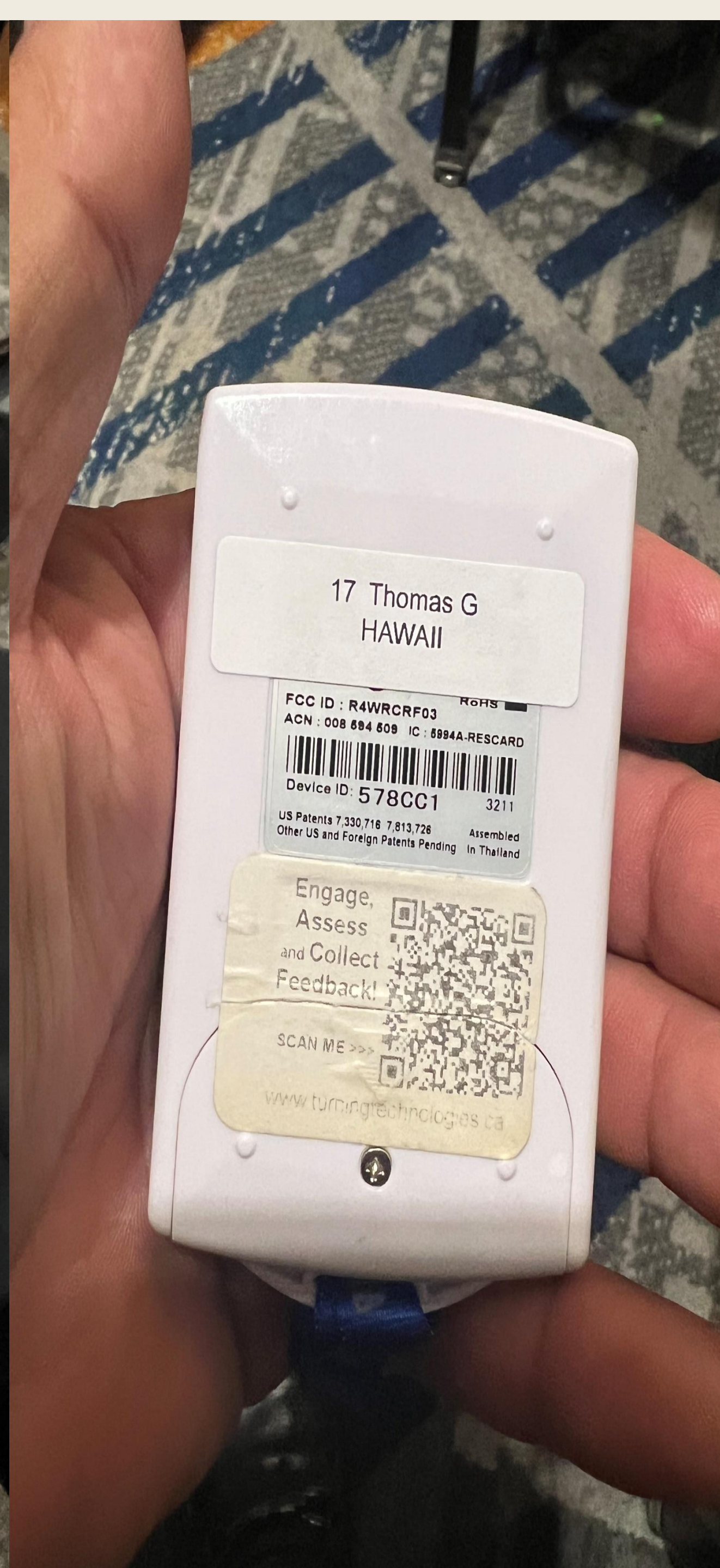


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# C.P.C.

- The committee considered a request to retire the pamphlet “A Member’s Eye View” and took no action. The committee agreed that some members consider the pamphlet a useful tool for carrying the A.A. message. However, the committee expressed support for removing the pamphlet from Cooperation with the Professional Community materials as it may appear outdated and less effective for providing information about A.A. to the professional community.
  - The committee reviewed the progress report on the LinkedIn page and received a verbal update from the Communication Services Department. The committee noted the improvement in the consistent cadence of posting and expressed their appreciation for the strategic planning and thoughtfulness which goes into posting to the LinkedIn page. The committee commended the sustained activity and strategy, mindful of A.A. Tradition, to ensure consistency and the best possible results with a continued focus on content for the professional community. The committee looks forward to receiving a progress report submitted to the 2024 Conference Committee on Cooperation with the Professional Community.
  - The committee reviewed a progress report on the development of an outward facing pamphlet for mental health professionals and expressed their appreciation for the work completed to date. The committee supports the continued efforts to interview additional mental health professionals with a focus on professionals who are not A.A. members. The committee suggested a theme and direction to move forward, and that interviews seek to identify the myths and misconceptions that could prevent a clear understanding of Alcoholics Anonymous. Additionally, the committee suggested the trustees’ CPC/TA Committee consider other vehicles of communication beyond a pamphlet to make the message more relevant for current mental health professionals. The committee requested that a progress report be brought back to the 2024 Conference Committee on Cooperation with the Professional Community.
  - The committee reviewed the content and format of the CPC Kit and Workbook and noted the updates that were suggested by the 2022 Conference Committee on Cooperation with the Professional Community. The committee provided several minor suggestions for updates to be included in the next printing.
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# Treatment and Accessibilities

Review progress report on update to the pamphlet “A.A. for the Older Alcoholic—Never too Late.”

The committee recommended that the revised pamphlet “A.A. for the Older Alcoholic—Never too Late” be approved with minor edits in a format that does not require folding.

PASSED 120-9

Review progress report on Military audio interviews.

The committee recommended that the 22 interviews recorded to date as part of the Military Audio project be approved, giving the General Service Office (GSO) the latitude to distribute the audio interviews in various formats and on various platforms, and that an update report be provided to the 2024 Conference Committee on Treatment and Accessibilities.

PASSED 118-0

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# Report and Charter

## A. The A.A. Service Manual, 2023-2025 Edition:

The committee recommended that The A.A. Service Manual not be printed in 2023 and that a new edition be published biennially, beginning in 2024.

**PASSED 125-5**

The committee recommended that a full rewrite be conducted of chapters 8, 9, 10, 11 and 12 to correct inaccuracies and to better clarify the roles, responsibilities and relationships between the General Service Office, AA Grapevine, and A.A. World Services, Inc. in The A.A. Service Manual and that the trustees' Literature Committee forward these draft sections or a progress report to the 2024 Conference Committee on Report and Charter.

## B. Consider posting an anonymity-protected Conference Final Report on aa.org.

**PASSED 118-10; RECONSIDER 50-80**

The committee recommended that anonymity-protected Conference Final Reports be posted annually on aa.org beginning with the 2023 General Service Conference.

**PASSED 114-16**

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# Finance

- A. Consider requests that materials produced and maintained by A.A. World Services, AA Grapevine, La Viña, and General Service Office (GSO), clarify that the General Service Board (GSB) is the entity which receives all voluntary A.A. contributions and that GSO performs contribution processing.

The committee recommended that the materials produced and maintained by A.A. World Services, AA Grapevine, La Viña, and the General Service Office (GSO), clarify that the General Service Board is the entity which receives all voluntary A.A. contributions and that GSO performs contribution processing. Any text changes should be implemented when each item comes up for reprint or revision.

**PASSED 121-3**

- B. Review suggested area contribution for delegate expense for the Conference.

The committee recommended that the suggested area contribution for delegate expense for the Conference be increased from \$1,800 to \$2,200.

**PASSED 123-4**

The committee recommended that the Trustees Finance & Budgetary Committee develop additional ways to report quarterly the fiscal performance of the AAWS, GSB and GV Boards throughout the year to the members of the General Service Conference for the purposes of transparency and assisting in the reporting to the A.A. Fellowship.

**PASSED 126-4**

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# Policy and Admissions

A. Review progress report on the development of a process using virtual meeting technologies for polling the GSC between meetings.

The committee recommended that the “Process for Polling the General Service Conference Between Annual Meetings Using Virtual Technology” be approved as amended below:

PROPOSED AMENDMENT TO STRIKE ASK ALT TO ATTEND

Process for Polling the General Service Conference  
Between Annual Meetings Using Virtual Technology

- Videoconference Meeting AMENDMENT FAILED 80 44 AMENDMENT FAILED 76 54 MOTION TO RECOMMIT 40 91 PASSED 92 36
- Meeting Time and Date: With as much notice as possible, and the fewest possible conflicts, the Conference Coordinator sets up a videoconference call in Eastern Time, keeping in mind that circumstances involving great emergencies may have their own deadlines.
- Quorum and Abstentions: The Current Conference Charter states that for Conference business, “A quorum shall consist of two-thirds of all the Conference members registered.” To determine a quorum for polling between Conferences, abstentions *will* be counted. Abstentions will *not* be counted in the vote totals. The responsibility to vote is incumbent on each Conference member. Alternate delegates should be invited by the sitting delegate if the delegate cannot attend. The Conference Committee on Policy and Admissions will plan to meet virtually, prior to the General Service Conference, to accept admissions.
- Notifications about the Poll: Notice of the poll determination will be emailed to all Conference members. To help guarantee the availability of each Conference member to participate, anyone whose email bounces back will be contacted by telephone.

The committee recommended that, to foster unity, trust, and transparency in the Fellowship, the members of the General Service Conference meet outside of the annual meeting for general sharing sessions at least two times per year utilizing virtual meeting technology. The General Service Board Chair and Delegate Chair will set the date and time as well as determine what issues currently facing the Fellowship would be chosen as topics.

PASSED 118-12

ADD AND WITH INPUT FROM THE CONFERENCE COMMITTEE ON AGENDA AND TRUSTEES COMMITTEE ON THE GSC

STRIKE TRUST, AND TRANSPARENCY IN THE FELLOWSHIP

AMENDMENT FAILED 85-44 AMENDMENT FAILED 38-89



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# Corrections

A. Review Conference Committee Composition, Scope and Procedure.

The committee recommended that item #5. in the Procedures of the Conference Committee on Corrections which currently reads:

“To maintain correspondence with committee secretary and other committee members during the year,”

Be revised, to read:

**PASSED 130-1**

“To maintain communication with committee secretary and other committee members during the year.”

B. Consider a request to include content to existing A.A. literature on sponsorship of persons in custody by outside members of the Fellowship.

The committee recommended that the following section be added to the pamphlet “A.A. in Correctional Facilities” on page 12 between the sections titled “Corrections Correspondence Service (CCS) – a special kind of A.A. service” and “The following-through – released A.A. persons in custody”:

**Sponsorship**

Like all A.A. members, persons in custody can benefit from sponsorship. For more information, please refer to the Corrections Kit and Workbook or contact your local Corrections committee.

**PASSED 127-4**

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# TRUSTEES

- A. Review slates of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.

The committee recommended that the following slate of trustees of the General Service Board be elected at the annual meeting of the members of the General Service Board on April 29, 2023, following presentation at the 2023 General Service Conference for disapproval if any:

**PASSED 107-25**

The committee recommended that the following slate of officers of the General Service Board be elected at the annual meeting of the members of the General Service Board on April 29, 2023, following presentation at the 2023 General Service Conference for disapproval if any:

**PASSED 103-28**

+nonalcoholic

(\*\*) elected by Third Legacy procedure

- A. Review slate of directors of A.A. World Services, Inc. The committee recommended that the following slate of directors be elected at the annual meeting of the members of the A.A. World Services Corporate Board on April 29, 2023, following presentation at the 2023 General Service Conference for disapproval if any:

**PASSED 107 23**

- A. Review slate of directors of AA Grapevine, Inc.

The committee recommended that the following slate of directors be elected at the annual meeting of the members of the AA Grapevine Corporate Board on April 29, 2023, following presentation at the 2023 General Service Conference for disapproval if any:


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**PASSED 114-19**



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# AD-HOC ON ONLINE GROUP PARTICIPTION



Currently there are 1,168 listings for virtual groups in the U.S./Canada general service structure as of December 2022.

Of these 1,168 groups groups, 752 of them have a GSR as their primary contact. In December 2022 there were 883 groups with 587 having GSRs as main contact

In April 2022, there were 595 active virtual groups in the database.

Currently two virtual Districts that are listed in the GSO database: District 20 in Area 48, and District 25 in Area 72. Other areas may be in the process of forming or accepting virtual districts, but only two are currently listed by GSO. Both of the virtual districts have seen a steady increase in the number of virtual groups joining them.

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# Literature

- A. Review revised draft of the existing version of the pamphlet “Twelve Traditions Illustrated.”

The committee recommended that the revised draft of the existing version of the pamphlet “The Twelve Traditions Illustrated” be approved.

PASSED 122 6

- B. Discuss request to revise the pamphlet “Too Young.”

The committee recommended that the print version of the pamphlet “Too Young” be retired and that the content be repurposed as an animation video at an estimated cost no higher than \$70,000. The committee requested that a progress report or a rough cut of the video be brought back to the 2024 Conference Committee on Literature.

AMENDMENT: APPRX COST OF \$70K FAILED 56-75

PASSED 104-26

- C. Review draft pamphlet based on A.A.’s Three Legacies.

The committee recommended that the work on the draft pamphlet based on A.A.’s Three Legacies be ceased. The committee noted that the material gathered would be most useful as service material.

PASSED 109-14

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# Agenda

A. Review suggestions for the theme of the 2024 General Service Conference (GSC).

PASSED 128-1

The committee recommended the following theme for the 2024 General Service Conference: “Connecting with Love, Unity and Service.”

B. Review presentation/discussion topic ideas for the 2024 General Service Conference.

The committee recommended the following presentation theme and topics for the 2024 General Service Conference:

Presentation Theme: “Responsibility in Service: When and How to Give”

PASSED 126-3

Presentation Topics:

1. “Safety throughout the Structure in our Fellowship”
2. “1728 Sponsorship”
3. “Overcoming the Barriers to Participation”

C. Discuss workshop topic ideas for the 2024 General Service Conference.

The committee recommended the following workshop topic for the 2024 General Service Conference: “Connecting Home Groups to the Conference Throughout the Year, to Better Inform the Group’s Conscience.”

PASSED 125 2

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# Agenda

D. Consider request to suspend reading the Area Highlights from the 73rd General Service Conference and include in the 2023 Conference *Final Report*, to allow discussion.

The Conference committee on Agenda recommended that the reading of the Area Highlights from the 73rd General Service Conference be suspended and included in the 2023 Conference *Final Report*, to allow discussion of the following topics:

- Are the decisions of the General Service Board producing Unity within the Fellowship and inspiring confidence in the Board's future functions?
- The General Service Board Code of Conduct
- Is the prudent reserve being used as the Conference intends?

**Note:** The Conference Committee on Agenda caucused during the opening session of the General Service Conference to consider this motion from the floor regarding changing the Conference week schedule. **The motion failed.**

E. Review a report and draft plan for a future Conference Inventory:

The committee recommended that the General Service Conference conduct a thorough inventory of itself during the 2025 General Service Conference and that a Conference Planning Committee be established by the General Service Board to develop a comprehensive inventory plan, timeline and cost estimate to be presented to the 2024 Conference Committee Agenda for consideration.

**MOTION TO RECOMMIT 27-104 PASSED 99 32**

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# Public Information

A. Review report on 2022 A.A. Membership Survey Results Reporting.

The committee recommended that the Membership Survey pamphlet be updated to reflect the findings from the 2022 Alcoholics Anonymous Membership Survey, with minor editorial changes.

B. Review report on analytics.

PASSED 120-9

The committee recommended that the AAWS Board prepare sufficient periodic analytics reporting on our current communications platforms to be provided to the trustees' Public Information Committee and the Conference Committee on Public Information.

PASSED 127 - 3

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# International Conventions and Regional Forums

A. Selection of cities to be considered as a site for the International Convention in 2035.

The committee recommended that the following three cities, expressed here in alphabetical order, be considered as possible sites for the International Convention in 2035:

Phoenix, Arizona  
Indianapolis, Indiana  
New Orleans, Louisiana

PASSED 130-1

B. Inviting up to 21 non-A.A. speakers to participate in the 2025 International Convention at A.A.'s expense.

The committee recommended that up to 21 non-A.A. speakers be invited to attend the 2025 International Convention at A.A.'s expense.

PASSED 127-4

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# FLOOR ACTIONS

AFTER DEATH BY PUBLIC INFORMATION

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# FLOOR ACTIONS

It was recommended that starting in 2024, voting for trustee elections may utilize paper or electronic ballots.

DECLINE TO CONSIDER 98 32

It was recommended that the 2016 Conference Advisory Action stating: “GSC delegates be provided a copy of the final approved annual GSO and AA Grapevine budgets with the pre-conference material for all future conferences” be reconfirmed.

DECLINE TO CONSIDER 91 39

It was recommended that the options for closing the Big Meeting at the International Convention be the Serenity Prayer or the Responsibility Statement.

DECLINE TO CONSIDER 80-50 MOTION TO RECOMMIT 88-40

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# FLOOR ACTIONS

It was recommended that The 73rd GSC censure the GSB due to poor communication to the fellowship regarding the resignation of the former Chair of the GSB and for the process that was followed regarding the acceptance of her resignation.

DECLINE TO CONSIDER 76 55; AMEND TO VERBALLY REPRIMAND 28-102; FAILED 25-104

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# FLOOR ACTIONS

It was recommended that:

To enhance trust among General Service Board members, the following actions be taken:

DECLINE TO CONSIDER 94 38

- The General Service Board prepare a report delineating the history of their Confidentiality Policy and the reason(s) for enacting it, submitting it for review to the Conference Trustees' Committee at the 2024 General Service Conference.
- The General Service Board initiate a review regarding the need for a less restrictive Confidentiality Policy, submitting a draft or progress report to the Conference Trustees' Committee at the 2024 General Service Conference.
- The existing Confidentiality Policy of the General Service Board be reviewed and revised to reflect the principles of the General Service Conference. 

DECLINE TO CONSIDER 79 52 FAILED 74-51; RECONSIDER 112-19; PASSED 118-14

It was recommended that:

In an effort to improve communication, ensure Board policies are reflective of our principles, and reestablish a relationship of trust between the General Service Conference, the General Service Board and the Fellowship of Alcoholics Anonymous, the General Service Board is asked to undertake an inventory prior to the 74<sup>th</sup> General Service Conference. To assist the Board in this endeavor, the 73<sup>rd</sup> General Service Conference will establish a working group to aid the General Service Board in formulating possible inventory questions.

It was recommended that:

DECLINE TO CONSIDER 110-19

The General Service Board create an Ad Hoc Joint committee on Communications throughout our service structure that includes trustees, delegates, and staff members.

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# RANDOMLY INTERJECTED DURING THE FLOOR ACTIONS AT ABOUT MIDNIGHT

When matters of great significance having a long-term effect on the fellowship or of substantial expense are presented to the floor in the waning hours of the Conference, such matters be referred to the appropriate committee at the next conference in order for the group conscience to be as informed as possible.

FAILED 76-55

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# FLOOR ACTIONS

It was recommended that:

Following the work of the trustees' ad hoc committee on policy review, Conference members be asked to sign a code of conduct which guides how we work together including but not limited to:

- Confidentiality
- Communications
- Mutual respect
- Social media
- Transparency

**DECLINE TO CONSIDER 84-48; FAILED 28-102**

This code should include an acknowledgement that mistakes will be made and should suggest mechanisms for righting any wrongs.

This code should follow in spirit and language the principles outlined in our 12 Steps, 12 Traditions, 12 Concepts and our Conference Charter.

This code should be reviewed annually by the Conference Committee on Policy and Admissions. \_\_\_\_\_

It was recommended that:

**DECLINE TO CONSIDER 102-29**

The General Service Board begin to develop supplemental reporting focused on the actual costs of the various service items we provide, with an initial draft being brought back to the Conference Committee on Finance for review at the 74<sup>th</sup> General Service Conference.

These reports should include the budgeted costs of these items, any changes to the budgeted amounts, the long-term trends of the costs, as well as a reasonable projection of future costs for the services, when possible. Expenses to consider shall be regarding initial development, ongoing content creation, maintenance & upkeep, as well as any other substantive ancillary costs.

It was recommended that:

**DECLINE TO CONSIDER 119-10**

Beginning with the 2024 GSC, the delegate chair and alternate delegate chair for the following year's GSC, will be elected in the Conference session scheduled immediately following completion of all committee reports and completion of the discussion of, and voting on, floor actions (if any). Following the election of the delegate chair and alternate delegate chair for the following year's GSC, each primary Conference committee will convene and elect their own committee chair and alternate committee chair for the following year's GSC, according to each Conference Committee's own Composition, Scope and Procedure, with the newly elected delegate chair and alternate delegate chair ineligible to stand for primary or secondary Conference Committee chair or alternate chair. Following the election of the primary committees' committee chair and alternate committee chair, each secondary Conference committee will convene and elect their own committee chair and alternate committee chair for the following year's GSC, according to each committee's own Composition, Scope and Procedure, with the newly elected delegate chair, alternate delegate chair, and committee chairs ineligible for secondary committee chair or alternate chair. At the Conference session immediately following the election of all Conference Committee chairpersons and alternate chairpersons, the newly elected chairpersons and alternate chairpersons will be announced to the full GSC.

The process for selecting the delegate chair and the alternate delegate chair for the following year's GSC will be:

- 1.The first and second-year delegates from a region will nominate one candidate from among the willing 1st year delegates of their region by ballot, utilizing the Third Legacy procedure. A first-year delegate may decline to be considered as a nominee for election for delegate chair or alternate delegate chair.
  - 2.From the nominees (one per region), two of the nominee names will be selected by lot, i.e. by "going to the hat."
  - 3.From the two names selected by lot, the delegate chair for the following year's GSC will be elected by third legacy procedure, with each region casting one ballot per a decision process of that region's own choosing. The candidate elected/selected by the regions in the Third Legacy procedure will serve as the delegate chair for the following year's GSC, beginning at the close of the current GSC. The second candidate will serve as the alternate delegate chair for the following year's GSC, beginning at the close of the current GSC.
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# MAHALO

FOR YOUR TRUST

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